

Reachview Village 130 Reach Street Uxbridge, ON L9P 1L3

Welcome to a World of opportunities with us!

*Quality care is our top priority. Caring for people is at the core of everything we do.* 

Extendicare isn't so much a workplace as it is a care-place.

When you choose to build your career with Extendicare, you're joining a team dedicated to making a difference. By focusing our energy on enriching the lives of our residents every day, we transform both the quality of their lives and the quality of our own work experiences.

*If you have a passion for caring, turn it into a rewarding career with Extendicare.* Reporting to the Director of Care (DOC), the **BSO - Registered Practical Nurse (RPN)** is responsible for providing planned, patient-oriented, goal-directed nursing care in accordance with the provincial standards of care.

Key Responsibilities

- To work as a member of the inter professional team as described by Extendicare's Professional Practice Model applying the person centered approach to care;
- To complete and ensure resident's clinical care assessments, care/service plans and documentation are accurate, up to date and changes communicated as required;
- Assess residents for Dementialbilty programming, review Dementialbilty programming for residents on a weekly basis.
- To participate in resident care conferences where applicable;
- To ensure necessary resident behavioural assessments (DOS, BAT, AMMT etc.) are completed in accordance with policies and procedures
- To assist in education of registered staff regarding BSO policies and procedures.
- To teach, delegate to, and direct unregulated care providers as necessary.
- To work alongside the RAI Coordinator ensuring accuracy of the RAI assessments and complete necessary BSO designated sections.
- Communicate with external partners as need for residents with responsive behaviours
- To provide direct resident care and medication/ treatment administration and document care in compliance with regulatory and Extendicare Resident Care standards and policies and procedures;

130 Reach St. Uxbridge ON, L9P 1L3 T 905.852.5191 F 905.852.0117 reachviewvillageltc.com



- To process the orders and safe keep drugs and narcotics and administer in compliance with all regulatory requirements, scope of practice and Extendicare policies and procedures;
- To facilitate and provide resident/family education;
- To plan, coordinate, manage & evaluate the resident's care plan working with the resident/substitute decision maker, physicians, nursing & interdisciplinary team and contracted service providers;
- To respond to and manage significant changes in resident's condition and or medical emergencies; provide emergency first aid;
- To respond to resident/family concerns and ensure appropriate action taken and or concern communicated to DOC/Executive Director and other departments;
- To follow and assist the DOC in the coordination, implementation and monitoring of Infection Prevention and Control, Health and Safety and Clinical Programs and Quality/Safety Plans for the Nursing Department;
- To uphold and promote the organization's values and philosophy relating particularly to ethics, morality, and integrity as set out in Extendicare's Code of Conduct;
- To complete all other duties as assigned.

Qualifications

- Current registration as a Registered Practical Nurse in applicable Province
- Experience working in a senior's environment and with unregulated care providers preferred;
- Education and experience in gerontology, rehabilitation, community/complex/long term care, Dementability, PIECES & GPA are an asset;
- Must possess strong written and oral communication, critical thinking, care coordination, time management and customer focus skills;
- Must have demonstrated sound clinical knowledge;
- Current Basic Cardiac Life Support and First Aid certification required;
- Computer proficiency and experience with Microsoft office applications.
- Current (within 6 months) Vulnerable Position/Sector Screening (VPS).

*Extendicare is committed to ensuring that all employment practices are inclusive. As an organization we are committed to providing and arranging accommodation for candidates upon request.* 

## Please send resumes directly to: kristin.oucharek@exeassist.ca

For any questions please contact Kristin Oucharek (DOC) at 905-852-5191 ext. 2003

We look forward to hearing from you! 130 Reach St. Uxbridge ON, L9P 1L3 T 905.852.5191 F 905.852.0117 reachviewvillageltc.com



130 Reach St. Uxbridge ON, L9P 1L3 T 905.852.5191 F 905.852.0117 reachviewvillageltc.com