



## Knowledge to Practice Planning Worksheet

Knowledge to Practice Lead:	Date:
Organization:	Name/Contact Info:
Request/Need/Goal/Background:	

### Knowledge to Practice Plan (Cycle # )

	Steps/Stages to Consider	What Exists	What We Need & Next steps
↑ ↓	<p style="text-align: center;"><b>Creation</b></p> <p>The best evidence needed to meet a knowledge/practice gap is created or compiled.</p> <p><u>Questions to consider:</u></p> <ul style="list-style-type: none"> <li>• What is the research/best practice around this topic?</li> <li>• Are tools/resources already available?</li> </ul>		
↑ ↓	<p style="text-align: center;"><b>Transfer</b></p> <p>The evidence is presented in various ways to optimize its availability to users.</p> <p><u>Questions to consider:</u></p> <ul style="list-style-type: none"> <li>• Who needs to know this information?</li> <li>• Are materials formatted for easy use &amp; user diversity? Do they need to be adapted?</li> <li>• Are multiple methods being used to transfer information?</li> </ul>		



	Steps/Stages to Consider	What Exists	What We Need & Next steps
	<p style="text-align: center;"><b>Translation</b></p> <p><b>Users are helped to understand and use the evidence to support practice change.</b></p> <p><u>Questions to consider:</u></p> <ul style="list-style-type: none"> <li>• What internal procedures/resources are in place to support?</li> <li>• Who are the formal educators/coaches? How can they be utilized to ensure that users understand transferred information as intended?</li> <li>• Who are the informal influencers? How can they be engaged to support accurate understanding?</li> </ul>		
	<p style="text-align: center;"><b>Implementation</b></p> <p><b>The resources, environment, culture, and processes are in place that enable practice change.</b></p> <p><u>Questions to consider:</u></p> <ul style="list-style-type: none"> <li>• Are administrators/managers actively engaged in supporting &amp; validating this practice change?</li> <li>• What implementation barriers exist? Possible solutions?</li> <li>• Have unintended consequences been considered?</li> <li>• What are the sustainability challenges? Possible solutions?</li> <li>• What additional supportive strategies will enable greater success?</li> </ul>		



### Evaluation/Reflection/Sustainability

Collaboration Contact:	Date:
Outcomes (e.g. feedback from staff, examples of application, outcome measures, unintended consequences):	
Lessons Learned (e.g. What worked well & what do we need to change?):	
Identified Opportunities to Change the Process:	
Revisions/Adaptations Needed:	
<p>The Knowledge to Practice Process Framework is a cycle rather than a one-time event (more cycles may be required). It is also not linear as you may need to shift back to an earlier stage at any point in the process.</p> <p>Is an additional cycle needed or is there a need to revisit the Knowledge to Practice Process Framework? <input type="checkbox"/> No <input type="checkbox"/> Yes</p> <p>If yes, consider completing a full/part Knowledge to Practice cycle.</p>	

November 2018 - Created by Behavioural Supports Ontario's (BSO's) Knowledge to Practice Community of Practice (CoP) based on the work of Dr. Ryan, et al. (2013).

Ryan, D. et al., (2013). Geriatrics, Inter-professional Practice, and Inter-organizational Collaboration: A Knowledge-to-Practice Intervention for Primary Care Teams. *Journal of Continuing Education in the Health Professions*, 33: 180–189.