

From your health sciences library – a recommended reading list- June 2022



The leadership issue number 3

HBS professor Linda Hill says leaders must engage with emotions as never before. Harvard Business Review 2022 [link](#)



Agile

1. Clark TR. **Agile doesn't work without psychological safety.** Harv Bus Rev 2022:epub ahead of print [abstract](#)

Burnout

2. Duffy MW, Fosslien L. **Managers, what are you doing about change exhaustion?** Harv Bus Rev 2022:epub ahead of print [abstract](#)
3. Lockhart L. **How to recognize compassion fatigue.** Nurs Made Incredibly Easy 2022;20(3):30- [abstract](#)

Communication

4. Minehart RD, Symon BB, Rock LK. **What's your listening style?** Harv Bus Rev May 2022:epub ahead of print [abstract](#)
5. Riegel DG. **Feeling disengaged at work? find someone to hold you accountable.** Harv Bus Rev 2022;epub ahead of print [abstract](#)
6. Shapira A. **How to talk to your team about distressing news events.** Harv Bus Rev 2022:epub ahead of print [abstract](#)

Decisions

7. Thomke S, Loveman GW. **Act like a scientist: great leaders challenge assumptions, run experiments and follow the evidence.** Harv Bus Rev 2022;100(3):120- [abstract](#)

Design and healthcare

8. Blissett R. **How the pandemic has affected the built environment.** Rehab Comm Care 2022;31(1):16- no abstract
9. Boissonneault A, Ross T. **Build big, live small.** Long-Term Care Today 2022;33(1):34- no abstract

Employee engagement/ how to love your work

10. Ignatius A, Buckingham M. **Why "love" is the key to career success.** Harv Bus Rev 2022:video recording [link](#)
11. Sibisi S, Kappers G. **Onboarding can make or break a new hire's experience.** Harv Bus Rev 2022:epub ahead of print [abstract](#)

Ethics corner

Garfinkel AC. **From resentment to reconnection, reflections on caring for the unvaccinated.** New Eng J Med 2022;386(15) :1394- no abstract

Equity, diversity and inclusion

12. Bresman H, Edmonson AC. **To excel diverse teams need psychological safety.** Harv Bus Rev 2022:epub ahead of print [abstract](#)
13. Carter E. **DEI initiatives are futile without accountability.** Harv Bus Rev 2022:epub ahead of print [abstract](#)
14. DePaul K, Sawhney V. **Is generational prejudice seeping into your workplace?** Harv Bus Rev 2022:epub ahead of print [abstract](#)
15. Dukach D. **DEI gets real.** Harv Bus Rev 2022:epub ahead of print [abstract](#)
16. Gerhardt MW, Nachemson-Ekwall J, Fogel B. **Harnessing the power of age diversity: generational identity should be a source of learning not division.** Harv Bus Rev 2022:epub ahead of print [abstract](#)
17. Golden SW. **Work in the era of no retirement.** Harv Bus Rev 2022:epub ahead of print [abstract](#)

18. Hepburn C. **Reducing licensing barriers for skilled newcomers.** Rehab Comm Care 2022;31(1):22- no abstract
19. Michalak C, Jackson M. **Supporting the well being of your underrepresented employees.** Harv Bus Rev 2022: epub ahead of print [abstract](#)
20. Purushothaman D, Stromberg L. **Leaders, stop rewarding toxic rock stars.** Harv Bus Rev April 2022; epub ahead of print [abstract](#)
21. Subramanian S, Washington EF. **Why flexible work is essential to your DEI strategy.** Harv Bus Rev 2022: epub ahead of print [abstract](#)
22. Washington EF. **Recognizing and responding to microaggressions at work.** Harv Bus Rev May 2022: epub ahead of print [abstract](#)

Organizational resilience

23. Niagara Institute. **The case for upskilling: how the pandemic exposed skill gaps in the workforce.** Niagara Inst May 2022: epub ahead of print [link](#)
24. Zorn J, Marz L. **How to build a culture that honors quiet time.** Harv Bus Rev May 2022: epub ahead of print [abstract](#)

Making things happen

25. Boyes A. **How to stop procrastinating: seven strategies backed by science.** Harv Bus Rev 2022;100(3):143- [abstract](#)
26. Clark D. **Stop procrastinating and tackle that big project.** Harv Bus Rev 2022: epub ahead of print [abstract](#)

Project management

27. Chbaly H, Brunet M. **Enhancing healthcare project definition with lean-led design.** MDPI 2022: epub ahead of print [abstract](#)

Resilience

28. Campbell S. **Recovering strong: creating opportunities for employees to focus on well-being and reconnect to purpose.** Long-Term Care Today 2022;33(1):20- no abstract
29. Forget EL. **Building systems to support resilience.** Healthcare Papers 2022;20(2):35- [abstract](#)
30. Gold I. **The trouble with "resiliency": it is time to get to the root causes of health care worker burnout.** Rehab Comm Care 2022;31(1):10- no abstract
31. López-Pineda A, Carrillo I, Mula A, Guerra-Paiva S, Strametz R, Tella S, et al. **Strategies for the psychological support of the healthcare workforce during the COVID-19 pandemic: the ERNST study.** Int J Environ Res Public Health 2022;19(9):5529- [abstract](#)

32. Paun O. **Pandemic lessons: resilience and hope.** Psychosoc Nurs Ment Health Serv 2022;60(1):11- [abstract](#)
33. Ponte K. **How to be a mental health ally.** Harv Bus Rev 2022: epub ahead of print [abstract](#)
34. Spilg EG, Rushton CH, Phillips JL, Kendzerska T, Saad M, Gifford W, et al. **The new frontline: exploring the links between moral distress, moral resilience and mental health in healthcare workers during the COVID-19 pandemic.** BMC Psychiatry 2022;22(1):19- [abstract](#)

Staff meetings

35. Bennett M. **The anatomy of a great touch base meeting.** Niagara Inst 2022: epub ahead of print [abstract](#)
36. Lancefield D. **Stop wasting people's time with meetings.** Harv Bus Rev 2022: epub ahead of print [abstract](#)
37. Niagara Institute. **The staff meetings toolkit: lead the meeting you've always wanted to attend.** Niagara Inst May 2022: epub ahead of print. Toolkit [link](#) Meeting agenda template [link](#)

Teams

38. Chhaya N. **Managing anger, frustration and resentment on your team.** Harv Bus Rev 2022: epub ahead of print [abstract](#)
39. Guy S, Spence N, Goulbourne M, Gruber N. **Supporting the next generation: enriching student placement experiences for aspiring team members.** Long-Term Care Today 2022;33(1):48- no abstract
40. Luciano MM. **3 strategies for managing an understaffed team.** Harv Bus Rev May 2022: epub ahead of print [abstract](#)
41. Mueller J, Harvey S, Levenson A. **How to steer clear of groupthink.** Harv Bus Rev 2022: epub ahead of print [abstract](#)
42. Narwaz S. **What stops people on your team from leaving?** Harv Bus Rev 2022: epub ahead of print [abstract](#)
43. Reid A, Brandes R, Butler-Mackay D, Ortiz A, Kramer S, Sivashanker K, Mate K. **Getting grounded: building a foundation for health equity and racial justice work in health care teams.** NEJM Catalyst Innovations in Care Delivery 2022: epub ahead of print [abstract](#)
44. Satterstrom P, Kerrissey MJ, DiBenigno J. **How the best teams keep good ideas alive.** Harv Bus Rev May 2022: epub ahead of print [abstract](#)
45. Taylor B. **Persuading your team to embrace change.** Harv Bus Rev 2022: epub ahead of print [abstract](#)

the essentials: retaining talent a toolkit

[link](#)

to help you keep your team members from eyeing the door
Harv Bus Rev 2022

Leading with humanity (transformational leadership)

46. Birkinshaw J, Gudka M, Marshall S. **What leadership development should look like in the hybrid era.** Harv Bus Rev June 2022: epub ahead of print [abstract](#)
47. Cohen D, Roeske-Zummer K. **With so many people quitting, don't overlook those who stay.** Harv Bus Rev 2022; epub ahead of print [abstract](#)
48. Gallo A. **How to be a supportive manager when times are tough.** Harv Bus Rev 2022: epub ahead of print [abstract](#)
49. Gardner HK, Mortensen M. **Managers are trapped in a performance-compassion dilemma.** Harv Bus Rev 2022: epub ahead of print [abstract](#)
50. Hill L. **Harvard Business School Professor Linda Hill says leaders must engage with emotions as never before.** Harv Bus Rev 2022: epub ahead of print [abstract](#)
51. Littlefield C. **How to ask whether an employee is happy at work.** Harv Bus Rev 2022: epub ahead of print [abstract](#)
52. May E. **11 skills for a supervisor to go from good to great.** Niag Inst 2022: epub ahead of print [link](#)
53. Moore MG. **How to make great decisions quickly.** Harv Bus Rev 2022: epub ahead of print [abstract](#)
54. Murphy GT, MacKenzie A, MacQuarrie C, Sampalli T, Rigby J. **Evidence to care: learning from a case study of health workforce planning and COVID-19 response in Nova Scotia.** Nurs Leadersh 2021;34(4):19- [abstract](#)
55. Parchment J. **Mindfulness: a necessary leadership competency.** Nurs Made Incredibly Easy 2022;20(2):17- [abstract](#)
56. Wilson SN. **How supportive leaders approach emotional conversations.** Harv Bus Rev 2022: epub ahead of print [abstract](#)

Work anywhere?

57. Banham R. **The modern IT leader.** Steelcase 360 2022: epub ahead of print [abstract](#)
58. Ensher EA, Johnson WB, Smith BG. **How to mentor in a remote workplace.** Harv Bus Rev 2022: epub ahead of print [abstract](#)
59. May E. **“Return to the office or else ...” the current state of remote work.** Niagara Inst May 2022: epub ahead of print [abstract](#)
60. Monahan K, Bonamo C. **Future of work.** Accenture 2021: epub ahead of print [link](#)
61. Nolan M. **Unmute.** New Eng J Med 2022;386(19):1777- no abstract

Balance

62. Jensen D. **Sustaining hope in uncertain times.** Harv Bus Rev 2022: epub ahead of print [abstract](#)
63. Wilding M. **How to stop overthinking and start trusting your gut.** Harv Bus Rev 2022: epub ahead of print [abstract](#)

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The Kings Fund [link](#)

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