Cultural Safety: Ethical and Equitable Health Care for Indigenous Patients, Families, and Communities

Meaghan Fullerton M.Ed., CCC, RCT-C brainXchange Webinar April 24, 2018

### **OBJECTIVES**

- Cultural Safety why, what, how?
- Identity, Culture, and Worldviews
- History, Colonialism, and Relationships
- Settler Responsibility
- Ethical and Equitable Health Care

## Cultural Safety

Truth and Reconciliation Calls to Action (Health)

- #23 provide cultural competency training for all health-care professionals
- #24 require all students to take a course dealing with Aboriginal health issues, including the history and legacy of residential schools...this will require skills-based training in intercultural competency, conflict resolution, human rights, and anti-racism

## Cultural Safety

- Beyond cultural sensitivity, cultural competence, and cultural awareness.
- We are not learning about, but learning from
- Any other approach risks:
  - subtly or overtly recreating experiences of colonial violence
  - eroding relationships
  - ignoring client's experiences, worldviews, and perspectives

## Cultural Safety

- Effective care offered to an individual and family whose culture is different from the culture of the health care provider, as determined by the recipient of care.
  - Concept of culture is inclusive and evolving
- Requires the person delivering service to have undertaken a process of reflection on personal cultural identity, and the effect on professional practice
- Requires a recognition of diverse worldviews both within and between cultures
- An awareness of the effects of colonialism, conflicts, history, oppression, bias, assumptions, and contexts.

### Identity, Culture and Worldviews



### Identity, Culture and Worldviews

- O Why Settler?
- Settler Worldviews:
  - Are we able to understand that we are all bearers of culture? Our specific cultures have given us culturally constructed worldviews, ideas, and values.
  - Our personal cultures affect our professional practice

## Identity, Culture and Worldviews

 A privileging of the dominant culture's specific ideology, history, and worldviews.





#### **The Cultural Iceberg**

Food

Flags Festivals
Fashion Holidays Music
Performances Dances Games

Arts & Crafts Literature Language

**Surface Culture** 

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#### Deep Culture

Communication Styles and Rules facial expressions gestures eye contact

personal space touching body language tone of voice handling and displaying of emotion conversational patterns in different social situations

#### Notions of:

courtesy and manners friendship leadership cleanliness modesty beauty

#### Concepts of:

self time past and future fairness and justice roles related to age, sex, class, family, etc.

#### Attitudes toward:

elders adolescents dependents rule expectations work authority cooperation vs. competition relationships with animals age sin death

#### Approaches to:

religion courtship marriage raising children decision-making problem-solving

## History, Colonialism, and Relationship

Historical Impacts

1400s-1600s – arrival and settlement of Europeans on North American lands

1610 – Introduction of Roman Catholic religion to Mi'kmaq Nation. Grand Chief Membertou is baptized at Port Royal, Nova Scotia.

1700s - Peace and Friendship Treaties

1700s - Scalping Proclamations against the Mi'kmaq issued by Cornwallis.

1876 – Indian Act passed by parliament

1930s - Residential and day schools established in Nova Scotia

1942 – Centralization: attempt to relocate the Mi'kmaq and Maliseet to designated parcels of lands in Nova Scotia and New Brunswick.

1956 – Federal government recognizes First Nations people as Canadian citizens

1985 – Government passes bill that mandates reinstatement to women who lost their status through marriage

2007 - Grandchildren of women who lost their statue able to be registered with status

## History, Colonialism, and Relationship

Learning to understand how the history of colonialism has affected people:

- Community history what stories are held within the community? (ex: community relocations, proximity to residential school, environmental disaster – A'sek/Boat Harbour)
- Regional/nation-level history what stories are held within the nation or region? (centralization, scalping proclamation, nutrition experiments at Shubenacadie Residential School)
- National/inter-nation history (legacy and experience of residential schools, 60s scoop, banning of traditional ceremonies and other laws imposed by the Indian Act, colonial laws, delivery of health care federal responsibility)

## Settler Responsibility

- Trust Takes Time relationship building,
   relinquishing control, expertise, and agenda
- Guidance is a Gift embracing learning, exploring colonial violence, and critically examining our colonial mindsets
- Conscientiously Considering the Colonizer colonialism is the context in which we live our lives, an understanding of this is essential for cultivating a culturally safe and ethical practice, and for engaging in respectful and restorative relationships

# Cultural Safety as a Means to More Equitable and Ethical Care

- Requires a willingness on the part of settlers
- Negotiating Moments of Uncertainty cultivating the vulnerability, humility, and willingness to learn from cultural missteps and discomfort.
- O What is essential:
  - Commitment to critical reflection and examining one's colonial location
  - Making ourselves the subject under inquiry
  - Engaging discomforting emotions that arise such as guilt, anger, sadness, shame, frustration, grief, and disappointment
  - A desire to seek new understandings

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