

Evidenced-based communication strategies that support person-centered dementia care

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#### **Learning Objectives**



01 Components of person-centered communication

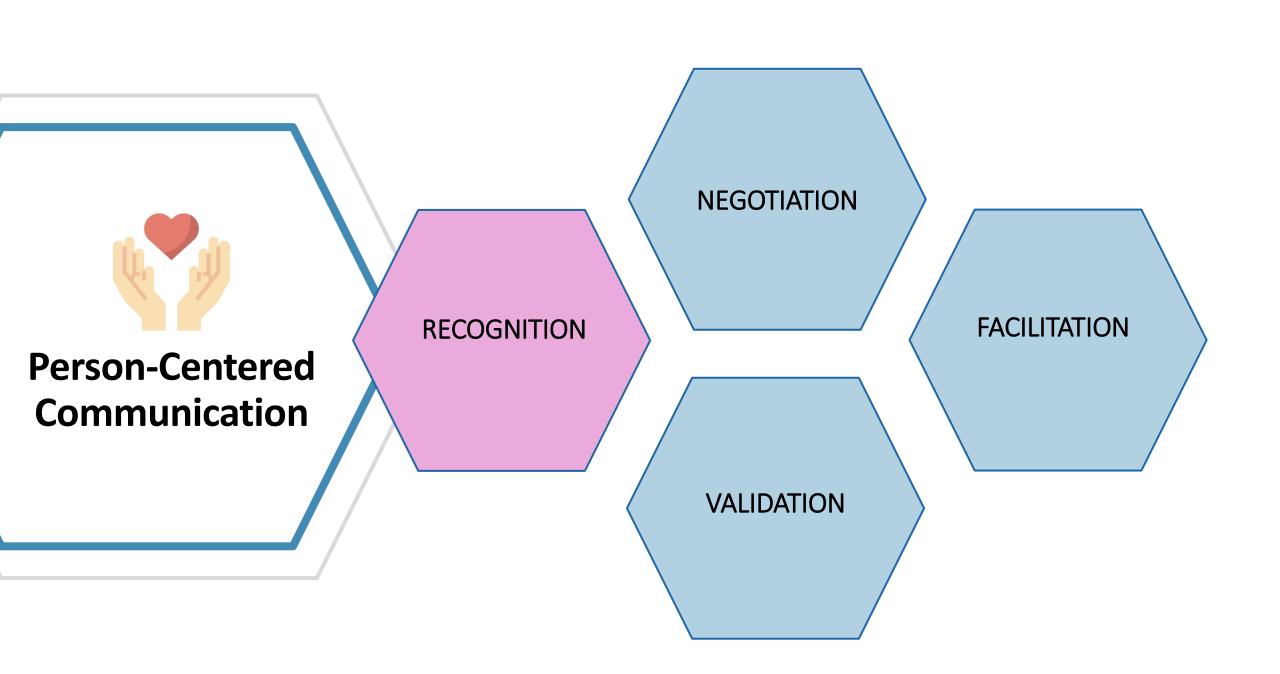


- O2 Strategies supporting person-centered care
  - Language-based
  - Nonverbal



03 Be EPIC training





#### 4 Person-Centered Communication Strategies - RECOGNITION



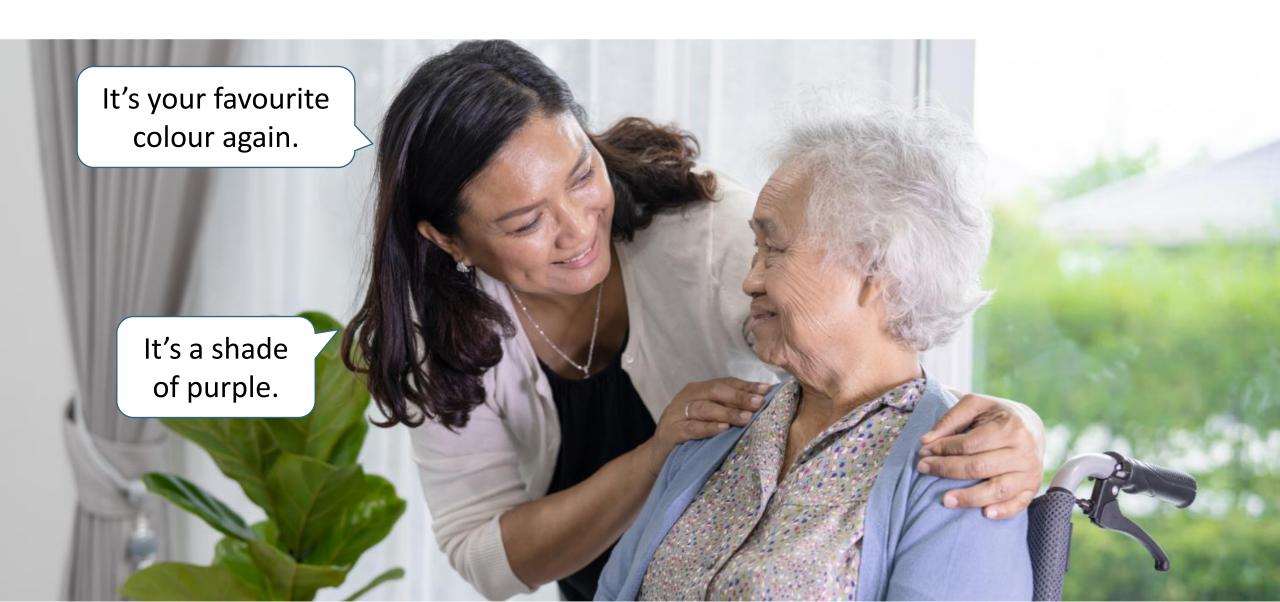
**Recognition** involves acknowledging the person living with dementia as a person, affirming them uniquely, calling them by name, and incorporating their life story in conversation.

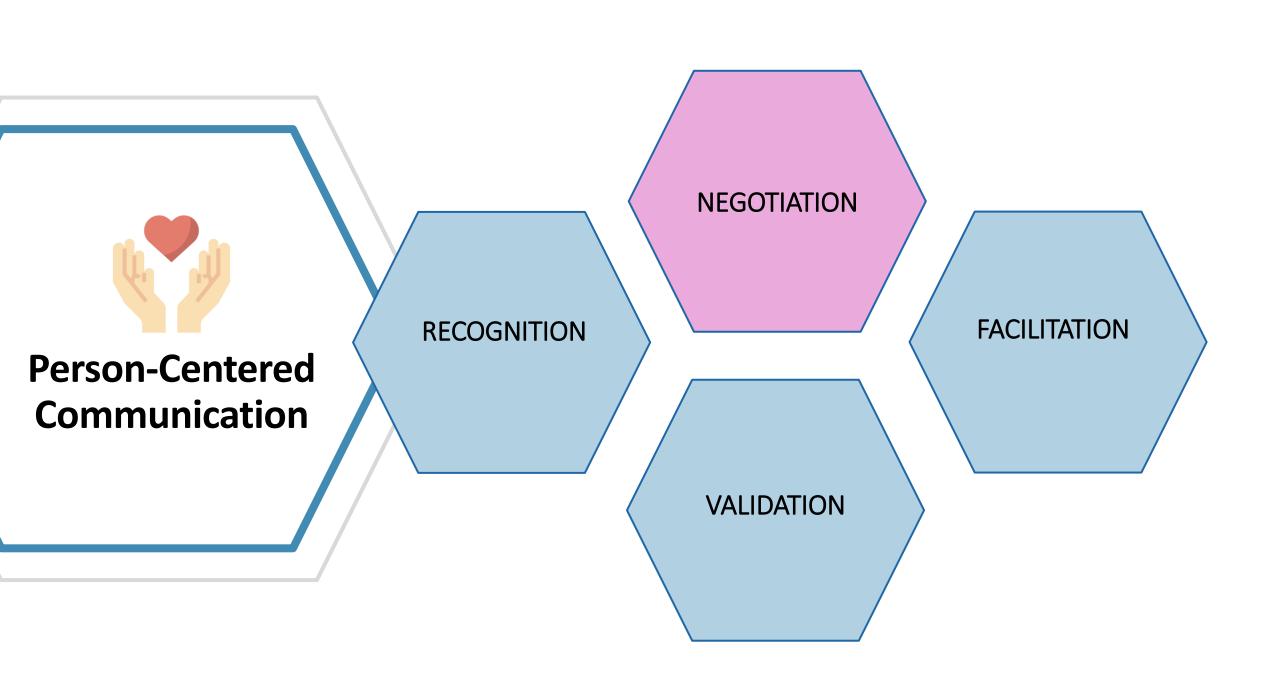
Humour with appropriate tone of voice may also be an example of recognition as it highlights the shared relationship between the care provider and person living with dementia.

(Kitwood, 1997)

CONTINUE

#### 4 Person-Centered Communication Strategies - RECOGNITION





#### 4 Person-Centered Communication Strategies - NEGOTIATION



**Negotiation** involves **consulting** with the person living with dementia on their preferences, desires, and needs.

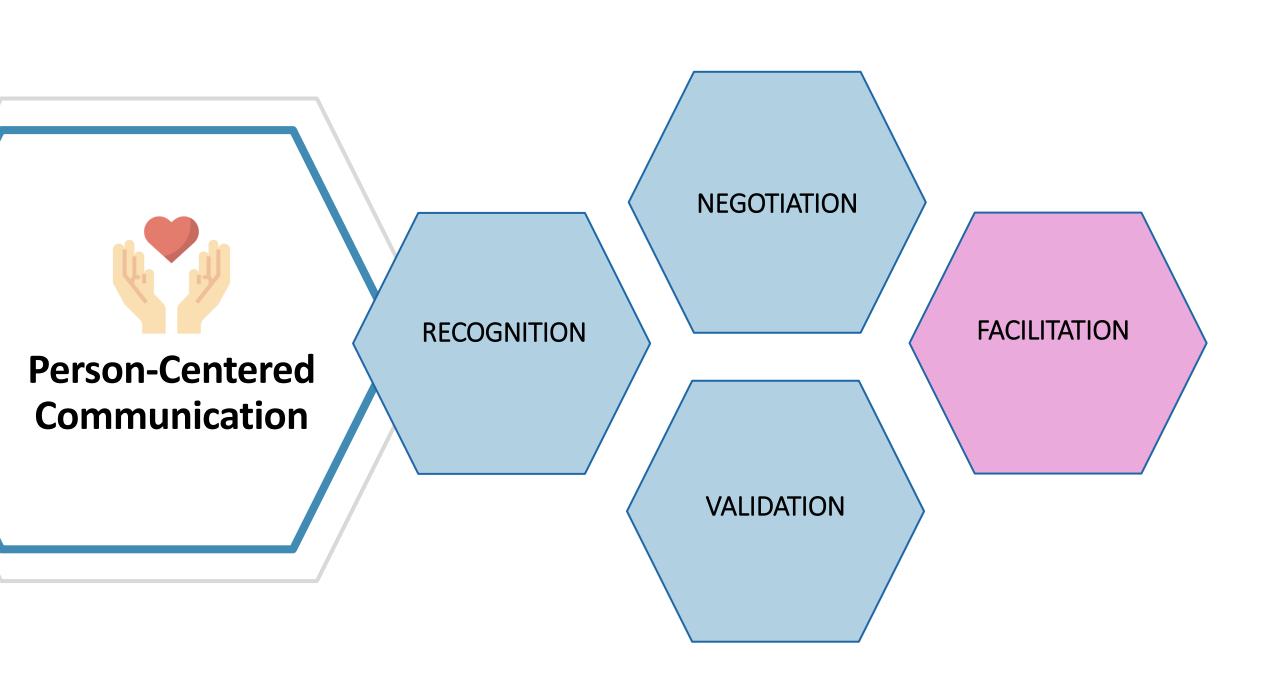
Negotiation also includes **confirming** whether they correctly understood the client's needs.

(Kitwood, 1997)



#### 4 Person-Centered Communication Strategies - NEGOTIATION





#### 4 Person-Centered Communication Strategies - FACILITATION



**Facilitation** involves working together with the person living with dementia, involving their abilities in a shared task, and filling in the missing parts of a task/action.

It also includes **asking** the person living with dementia about their life, their thoughts, and experiences to find out more about them.

(Kitwood, 1997)

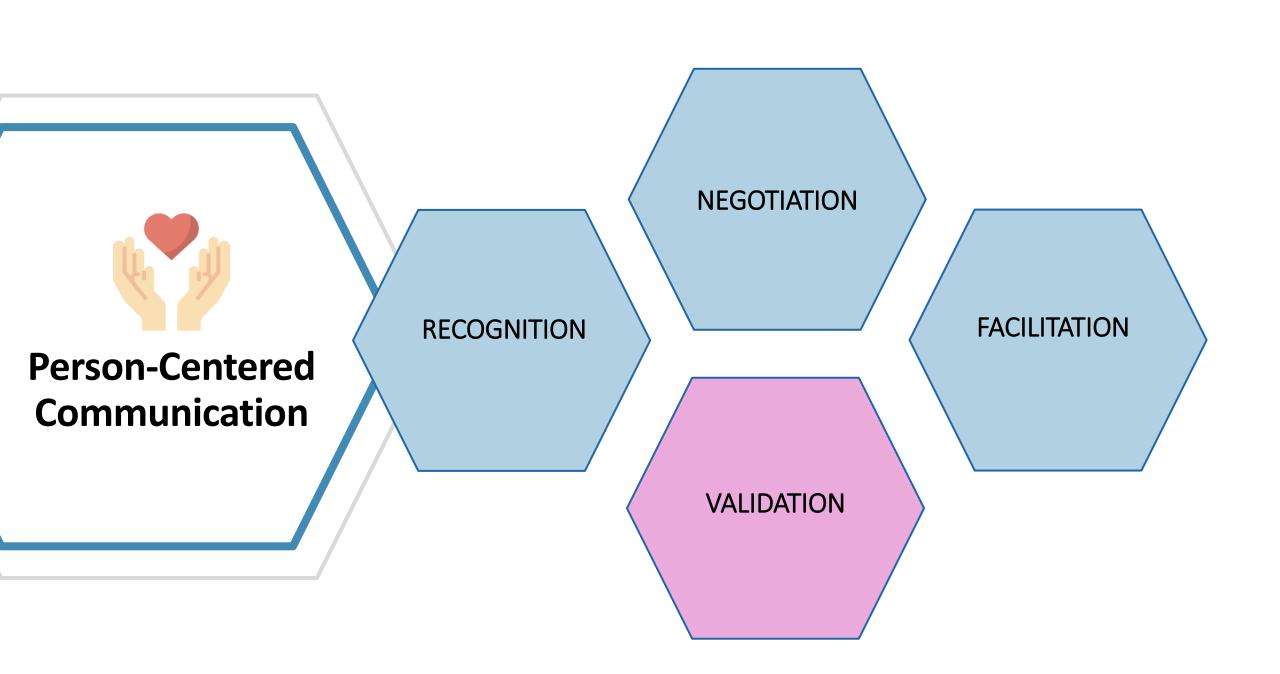
CONTINUE

#### 4 Person-Centered Communication Strategies - FACILITATION



#### 4 Person-Centered Communication Strategies - FACILITATION





#### 4 Person-Centered Communication Strategies - VALIDATION



**Validation** involves **acknowledging** the feelings of the person living with dementia and **providing a response** on the feelings level.

Using empathy and understanding, responding sensitively, anticipating a need, and complimenting the person living with dementia are instances of validation observed during interactions.

(Kitwood, 1997)

CONTINUE

#### 4 Person-Centered Communication Strategies - VALIDATION



# Common Communication Difficulties during Care of Persons Living with Dementia



Difficulties with understanding



Difficulties with expression



Other interactional difficulties



# Common Communication Difficulties during Care of Persons Living with Dementia



Difficulties with understanding



Difficulties with expression



Other interactional difficulties

- Initial difficulty understanding complex sentences
- Difficulty following complex instructions
- Slower in processing speech

CONTINUE

## Facilitating Understanding Language-Based Strategies

	Strategy	Example
	Allow time to respond (Orange, 2001; Sabat, 1991): Give time for your client/resident to complete their thoughts without interruption.	"If I were going on a (4.4 sec) a, let's use the (4.8 sec) time thing".
	Verbatim Repetition (Small et al., 1997; Watson et al., 1999; Wilson et al., 2012):  Repeat word for word your previous statement to facilitate understanding.	Care provider: <i>These are some cute pants.</i> Client: <i>What?</i> Care provider: <i>These are some cute pants.</i>
\ \ /	Rephrase (Small, Kemper, and Lyons, 1997; Tappen et al., 1997; Watson et al., 1999; Wilson et al., 2012):  Change the structure of your previous statement to add clarity and help your client/resident with understanding.	Care provider: Well, these are sleeping socks. Client: They're what? Care provider: Socks that you wear in the bed, sleep in



Strategy	Example
Use Right-Branching Sentences (Kemper & Harden, 1999): Subject/verb appears at or near the beginning of the sentence.	"You can get dressed before having breakfast."  [Avoid left-branching sentences: "Before having breakfast, you can get dressed".]
Place modifiers after verbs:	"Walk slowly with me."
Modifiers can be adverbs that add a specific meaning to another word/sentence. They should appear after the verb is introduced.	[Avoid modifiers before verbs: "Slowly walk with me".]

# Common Communication Difficulties during Care of Persons Living with Dementia



Difficulties with understanding



Difficulties with expression



Other interactional difficulties

- Word finding problems
- Limited contribution to conversations.
- Difficulty staying on topic and continuing conversations.
- Longer respond time required

**CONTINUE** 

## Facilitating Expression Language-Based Strategies

Strategy	Example
Allow time to respond (Orange, 2001; Sabat, 1991):	
Give time for your client/resident to complete their	"If I were going on a (4.4 sec) a, let's use
thoughts without interruption.	the (4.8 sec) time thing."
Unfinished sentences prompt (Santo Pietro & Ostuni, 2003):	
·	"Let me see, your daughter's name is
encouraged to complete.	"
Fill in missing information (Savundranayagam & Orange, 2014):	
Provide missing information like a word or content to	Client: And I wait until the um
	Care provider: Roots.
	Client: Roots grow.
*Do not overuse this strategy; use unfinished sentence prompt first.	Client: And then I planted it.
	Allow time to respond (Orange, 2001; Sabat, 1991): Give time for your client/resident to complete their thoughts without interruption.  Unfinished sentences prompt (Santo Pietro & Ostuni, 2003): Use unfinished sentences that your client/resident is encouraged to complete.  Fill in missing information (Savundranayagam & Orange, 2014):

## Facilitating Expression Language-Based Strategies

	Strategy	Example
	Newsmarks (Ramanathan, 1997): Show interest by emphasizing the importance of your client's or resident's statement	<ul> <li>"Really?", "My goodness", "Oh yeah?"</li> <li>Partial repeat of previous statement:</li> <li>"She did?"</li> </ul>
	Affirmations (Ramanathan, 1997; Santo Pietro & Ostuni, 2003): Agree or acknowledge your client/resident's emotions and feelings.	Minimal turn: "I'm sure", "Yes", "I see!", "I understand."
\\	Matching comments (Santo Pietro and Ostuni, 2003): Respond to a client/resident's comment with words that are the same/similar. You can add your opinion or share personal experiences.	Client: I love red roses.  Care provider: You love red roses? My favorite flowers are tigerlilies. I plant them every spring.



Strategy	Example	
Open leads (Tappen et al., 1997): Initiate a conversation with broad openings or		
topic. This allows conversation to be guided	"Tell me how you are feeling today."	
towards topics of interest or importance		
*There is no 'correct' response.		
Focused leads (Tappen et al., 1997):		
Initiate a conversation by guiding towards a specific topic, subject, or direction.	"Tell me more about your grandchildren."	
specific topic, subject, or direction.	"I'd love to hear more about your favourite	
	Christmas songs".	



	Strategy	Example
	Open-ended questions (Ripich et al., 1999; Small etal., 2003):	"What do you like about this painting?"
	Ask for a description, explanation, or opinion that	
	require an answer of more than one word	[Avoid: "When was the last time you went
	Note: rely on memory for words vs. time-related.	to a concert?"]
	Choice Questions (Hamilton, 1994, Orange, 2001, Small & Perry, 2005):	
	Provide options. This supports independence by	"NA/andahan dika friad riaa ar ranga ata ""
	respecting preferences, desires, and needs.	"Would you like fried rice or pasta?"
	Note: rely on memory for words vs time-related.	
	Yes/No questions (Hamilton, 1994, Orange, 2001, Small & Perry, 2005):	"Are you thirsty?"
Ì	Requires a confirmation or denial response. Helps get	"Do you want rice for dinner?"
	quick information from a person.	[Avaid. "Did vay soo the deptist
	Note: rely on memory for words vs time-related.	[Avoid: "Did you see the dentist
		yesterday?"]

# Common Communication Difficulties during Care of Persons Living with Dementia



Difficulties with understanding



Difficulties with expression



Other interactional difficulties

- Conversation breakdowns
- Gaps in mutual understanding
- Refusal of care

CONTINUE

### Addressing Misunderstandings Language-Based Strategies

	Strategies to Confirm Understanding	Example
	Ask for clarification (Watson, et al., 1999): Add what you understood and check if the client/resident agrees. This can be phrased as a choice.	"Do you mean the red shirt or the green shirt?"
	Inform what was misunderstood (Savundranayagam & Orange, 2014): Use statements that inform your client/resident what you misunderstood exactly.	"I don't understand what means" "Can you explain what you mean by?"
\	Restate what other person said (Sabat, 1991; 2001; Ramanathan, 1997; Tappen et al., 1997; Orange, 2001): Summarize what your client/ resident said. Highlight what is important.	"Let me see if I can understand:"



Strategies	Example
Ask the other person to repeat what was said (Savundranayagam & Orange, 2014):	"Can you repeat that?"
Give more information (Savundranayagam & Orange, 2014):  Add new information to your previous statement to support understanding.	Care provider: I got it. Client: I don't remember ever having them. Care provider: That's from Eva. I went to get it. Client Oh, you went to get it. Care provider: Yup.



#### Strategies

Fill in missing information (Savundranayagam & Orange, 2014):

Provide missing information like a word or content to enable and encourage your client/resident to continue the conversation.

\*Do not overuse this strategy; use unfinished sentence prompt first.

**Rephrase** (Small, Kemper, and Lyons, 1997; Tappen et al., 1997; Watson et al., 1999; Wilson et al., 2012):

Change the structure of your previous statement to add clarity and help your client/resident with understanding.

Verbatim Repetition (Small et al., 1997; Watson et al., 1999; Wilson et al., 2012):

Repeat word for word your previous statement to facilitate understanding.



#### Addressing Misunderstandings

#### Language-Based Strategies

	Strategy	Example
	Ask for permission (O'Brien et al., 2020; Weitzel et al., 2011): Helps prepare your client/resident for the steps that will follow by asking for their permission.	"Mrs. Mehta, may I please comb your hair?" "I need to help you move to the other chair. Is that alright?"
	Announce activity or intent (Sabat, 1991): Inform your client/resident before starting a new activity, or a next step, or about a topic change.	"Now I'm going to help with"  "You finished with this puzzle, great. Next will be"
	Use politeness (Medvene and Lann-Wolcott, 2010).  Be friendly and respectful, show interest, accept feelings, or compliment.	"Can you please help me by holding this towel while I comb your hair?"
\	Affirmations (Ramanathan, 1997; Santo Pietro and Ostuni, 2003): Agree or acknowledge your client/resident's emotions and feelings.	Soften the directness of a request: "I know, I know, you don't like to have your hair combed. Please hold on for a minute. That's it. I'm almost done".  Express your intention to fulfill a request: "I will do that for you".



	Strategy	Example
	Greeting (Bourgeois et al., 2004; Kim & Bayles, 2007): Using the preferred name when greeting your client or resident recognize the uniqueness of each person.	"Good morning, Mrs. Richardson!"
	Address by name and/or title (Kim & Bayles, 2007; Weitzel et al., 2011): Addressing your client/resident by their preferred name and/or title during you care activity can help raising attention.	"That's beautiful, Mr. Patel." "Oh, you are looking so handsome today, Bernie."
\ \ /	Introducing yourself and your role (Bourgeois et al., 2004; Weitzel et al., 2011): This helps your client/resident to get oriented.	"Good afternoon, Ms. Zhang. My name is I'm your care provider today"  Avoid: "Do you remember me?"

Person-Centered Strategies Only

**OVERLAP** 

Language-Based Strategies



#### Recognition

Client with dementia: But my daughter and her husband likes the way>

**Client with dementia:** She likes camping.

 $[\dots]$ 

Client with dementia: Everyday he wanted to come home to sleep.

**Personal Support Worker:** Is that Lucy's husband? [Recognition]

[Yes/No Question]

**Client with dementia:** Huh?

Personal Support Worker: Lucy's husband? [Recognition] [Paraphrased

Repetition; Yes/No Question]

Client with dementia: Yah.



#### Negotiation

**Staff:** Here are some socks so your feet will be warm. [Facilitation]

**Staff:** You want something nice and warm on? [Negotiation] [Yes/No

Question]

Resident: Yes, I do.

Resident: I don't like to be cold.

-----

**Staff:** Here, feel your face.

**Staff:** You wanna shave? [Negotiation] [Yes/No Question]

[4 second pause]

**Staff:** You want me to shave you? [Negotiation] [Rephrase] [Yes/No

Question]

Resident: No.



#### Facilitation

**Resident:** Does it hurt?

**Staff:** I dunno, it's not supposed to hurt to use the bathroom.

[Facilitation] [Affirmation –Softening]

**Resident:** Okay.

\_\_\_\_\_\_

Staff: How was your breakfast, Fred? [Facilitation] [Open-ended

question]

**Resident:** Oh. It was good this morning.

**Staff:** That's good. [Validation]

#### 4 Person-Centered Communication Strategies - VALIDATION





#### Validation

**Client:** I always get lost in this place.

**Staff**: oh I would never let you be lost. [Validation] [Affirmation]

Client: No, you wouldn't.

#### Using nonverbal behaviours to support person-centered communication

Examples of helpful nonverbal communication strategies that can be used in combination with the four person-centered communication strategies.









**Facial expression** 



Gestures



Touch



**Body position** 

CONTINUE

#### Using nonverbal behaviours to support person-centered communication





#### Gestures

- Often used with Facilitation or Negotiation
- Pointing or showing objects, nod, use own body feet

• Examples: 🕖

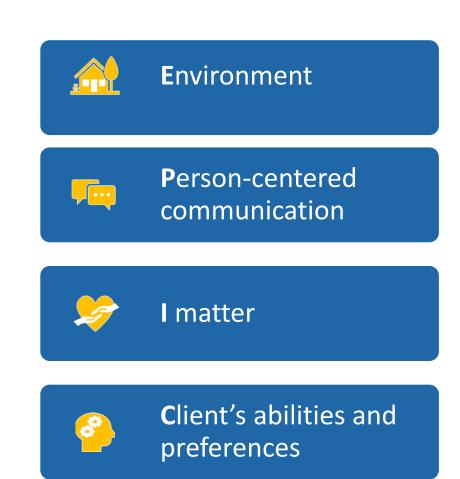
[negotiation]
[open-ended Q, Yes/No Q]

- Care Provider: "Which shirt would you like?" [Client: sitting on the bed; looking at shirts hung on the door, Care Provider: looking at Client's face; points between both shirts]
  - [Negotiation supported using directed gaze; Gesture with object]
- Client: "I like this...umm... b-b-b-...the one" [looking at shirts on the door, Care Provider: looking at Client's face; reaches for the blue shirt]
- Care Provider: "Do you mean the blue one?" [Care Provider: takes the blue shirt off the hanger, and holds it out toward the client while facing the client]

  [Facilitation supported using Gesture with object]
- Client: "Yes" [Client: looking at short and smiles]

[facilitation]
[ask for clarification, Yes/No Q]





Savundranayagam, M.Y., Basque, S. R., & Johnson, K. (2020). Feasibility of Be EPIC: A dementia-focused person-centered communication intervention for home care workers. *Clinical Gerontologist*, *43*(2): 181-192. DOI: 10.1080/07317115.2019.1694116







#### **Lessons Learned**

#### **About Enhancing Dementia Care via Be EPIC**

#### **Applying Newly Learned Skills to Home Care Clients:**

"I was making great progress with clients I had been **practicing** on. So I'd learn in class and then I'd go and practice on certain clients...and it's like it was working much better."

#### **Realistic Simulations:**

"Some of the scenarios that we went though, I've definitely seen and have experienced for sure"

#### **Interactive Training:**

"I think it was excellent that we learned, and then we applied. We learned and then we applied so I think that's very important that what you learn is what you apply as soon as possible so it registers. And the whole course was set up that way!"

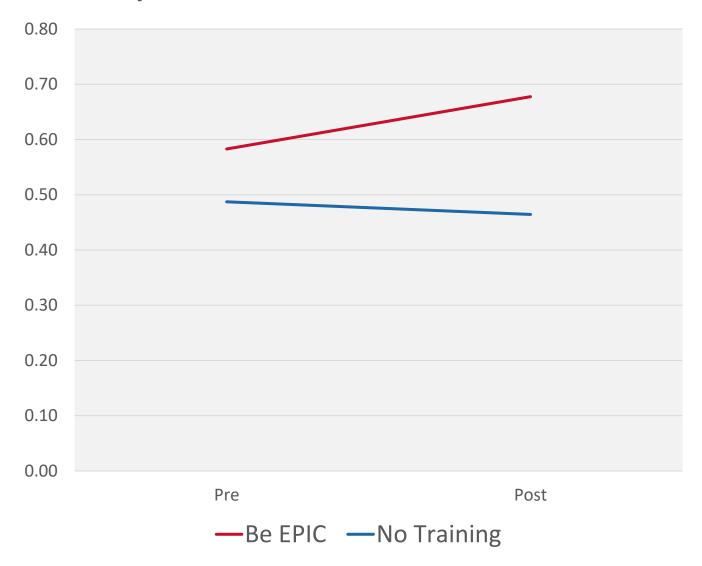
#### **I Matter - Enhanced Relationships:**

"I'm not as afraid of people with dementia now. Or I don't have my wall up, to protect me. It's there, but it's not as prevalent as it was before."

"For me this course, you know, from learning about dementia and everything in school, and then I was fortunate to have a neighbor with dementia... and this was the best training I could have ever had."



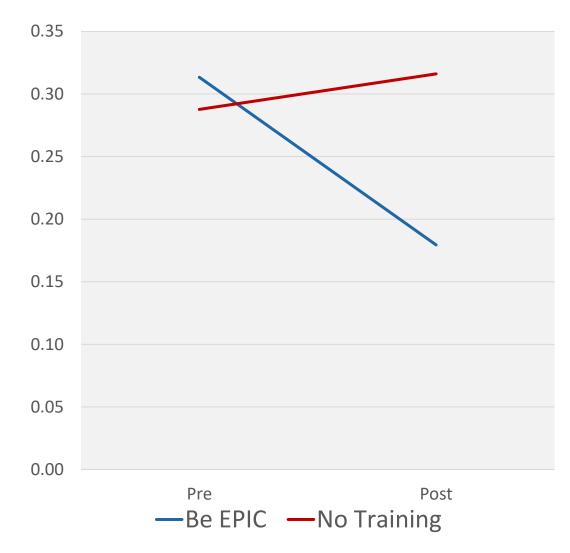
#### **Proportions of Person-Centered Utterances**





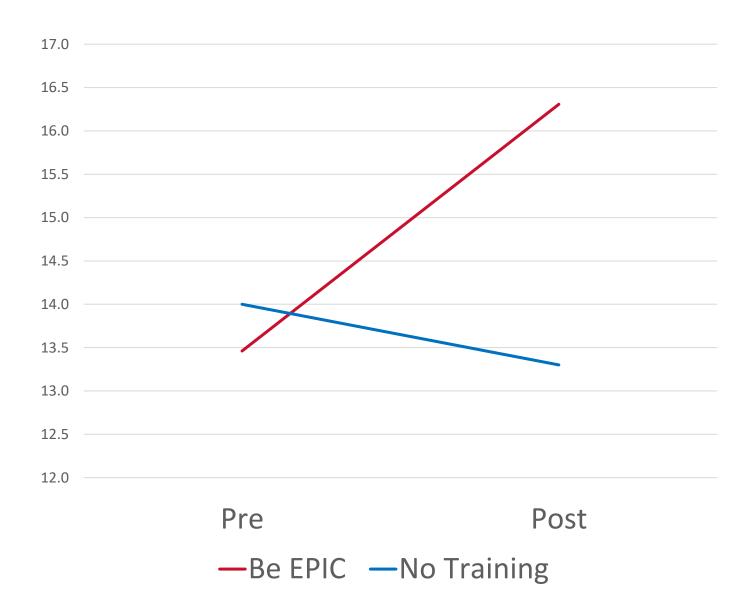
# Resulted in fewer missed opportunities for person-centered communication

#### Proportion of Utterances coded as Missed Opportunities for Person-Centered Communication





# Resulted in more confidence about communicating





#### **Enhanced** Person-Centered Communication



Better care relationships via person-centered communication

Less time addressing responsive behaviours

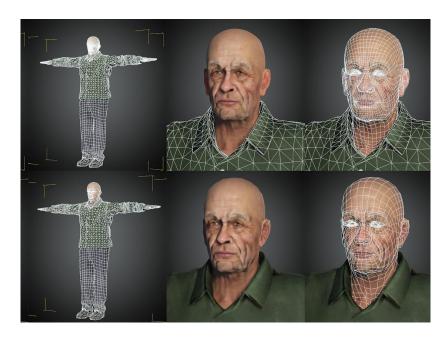


Less unnecessary medications



#### Creating Realistic Avatars Living with Dementia







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#### **THANK YOU**

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**More About Be EPIC** 



