BSO Capacity Building
The Right Tool at the Right Time

Capacity Building Roadmap helps plan the first 6 months of orientation for new staff. It is a framework to organize what staff need to know, when they need to know it and how they can learn it.

Capacity Building Roadmap Video ▶

You need to **develop an individual learning plan**.

You need to **plan an orientation**.

The Road Ahead helps inform your decisions at any career point, supporting continuous learning for yourself or your staff.

The Road Ahead Video ▶

You need to **invest in education and training**.

You need to **develop an organizational education strategy**.

You need to **plan a new service**.

YOU ARE HERE.

You are likely interested in building capacity for an individual, team or organization to support person-centred care and enable system change for older adults with, or at risk for, responsive behaviours associated with complex mental health, addictions, dementia and other neurological conditions; and their caregivers.

The BSO project offers tools that support core competencies development, workforce learning and development programs, and better care at the bedside.

HOW DO YOU KNOW WHICH TOOL IS RIGHT FOR YOU, RIGHT NOW?

Consider what you need to do, and what you're ready to do. Then follow the statements that reflect where you are at to help you find a start-point. Use this process as many times as you need to continue to build capacity.

You need to **continue with the next phase of training for your recent hire**.

You need **a conceptual framework for team-based care**.

Behavioural Education and Training Supports Inventory (BETSI) helps you define organizational learning needs and will help you spend your training budget by pointing you to the right mix of education and training programs, at the right time.

BETSI Video ▶

You need to **understand the current capacity of your organization**.

You need to **develop a skilled care team**.

Person and Practice-based Learning (PerPLe) tool is the framework for a learning and development approach for health care teams. This framework helps you to apply any learning opportunity in a team-based environment.

All tools are available through your organization, local LHIN, or the brainXchange.ca website